

# **IT and its Deficiencies in Organizational Knowledge Sharing**

**By**

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## **Abstract**

*Developing the appropriate IT infrastructures is one of effective technological factors lead to organizational success in the deployment of knowledge management strategy. Nevertheless, the existing researches indicate that IT management, considerably, takes the lead from human's ability in comprehension and unanimity with together about needed information and the shares. The reason is that, knowledge sharing progress in recent decades has not been so considerable in comparison with the marvelous improvements at the domain of IT. In the proposed paper, we have focused on the important matter that although some resources pretend to show considerable organization's knowledge sharing and increasing capabilities of IT to reach this possibility, knowledge sharing is still very difficult. To comprehend the knowledge sharing motivations, and perhaps more better, the motives of preventing to share, an appropriate imagine of the organization should be constructed. Therefore, this article investigates the theory of cultural based view and the political one of organizations efficiencies and comparison of these two mentioned theories. In addition, the roles of informal nets on knowledge sharing are considered.*

**Keywords:** Information Technology (IT); Knowledge Sharing; Organizational Culture.