

Generic Competences and Earnings for Health Graduates

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Abstract

Generic competences are becoming increasingly important in this era of globalised knowledge economy development in which specific competences are changing rapidly with change of technology. The researcher used data set developed by Reflex Project – a project funded by European Union. The study explores the relationship of generic competences with income of health graduates. On the basis of health graduates' assessment of the competences the study investigated into the nineteen given competences for both acquired as well as required levels, as the determinants of monthly income of health graduates through ordered-probit-analysis. The study concludes that the health graduates with higher levels of generic competences have more earnings than their counterparts with comparatively lower levels of generic competences. We found economic benefit for health graduates with higher level of generic competences. We conclude that it is important to incorporate generic competences in the ePortfolio of health graduates.

Keywords: *Generic competence, healthcare, Income, ePortfolio, labour market*