

Who is An Education Supervisor? A Guide or a Nightmare?

By

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Abstract

This study conducted in Turkey aims at displaying the perceptions of teacher candidates, trainee teachers, teachers, school administrators, and education supervisors about the concept of “education supervisor” through metaphors. The study group consists of 892 individuals. The study uses content analysis. The participants were asked to complete the statement “An education supervisor is like ... because ...”. Among the responses evaluated 387 metaphors were obtained. The metaphors and the themes were described by frequency and percentage calculations. It is seen that most of the participants, other than supervisors, have negative perceptions about supervisors. The most frequently stated metaphors include controller, guide, judge, critic, and nightmare. Supervisors can be trained within the framework of an understanding contributing to the learning process with their expertise and experience rather than being experts, who only advise teachers, criticize and judge them, and state their evaluations.

Keywords: *Teacher Candidates, Teachers, Education Supervisors, Metaphor.*