

## **A Critical Study of the Behavior of Administration and Faculties of the Islamia University of Bahawalpur (Pakistan)**

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### **ABSTRACT**

An appropriate administrative behavior is the basic step towards the successful achievement of goals of any organization, institute and educational deeds. Globalization, technological advancement and cultural diversity made the administration more challenging. Education is social function which plays very vital role in one's life, so enhancement and efficiency of an individual or whole organization depends upon excellent educational administration. For the preservation of the social, religious and cultural values of nation the absence of accurate administrative behavior in education from any society cannot be afforded at any cost. The objectives of the study were; (a) To examine the existing setup of educational administration in all the faculties of IUB. (b) To highlight the opportunities professional development of organization/ institute. (c) To investigate the modes of appointments in the field of administration. (d) To analyze the effectiveness of IUB administration systems. (e) To set a model of suggestions on the basis of their needs for professional development. The population of the study was the entire male and female students and teachers/ staff of the Islamia University of Bahawalpur (Pakistan). The sample of the study was 100 students and 50 teachers, were selected randomly. According to the descriptive nature of problem two separate five point likert scale questionnaire were developed, one for teachers and clerical staff (Appendix - A) and one for students (Appendix – B) to collect the data from both groups. The data was analyzed by applying formulas of percentage and mean score. At the basis of data analysis findings, recommendations and conclusions were made; a) It was strongly recommended that research grant and facilities should be launched for the staff development. b) Teacher training program should be design to impart skills in the teacher. c) Quality assessment system should be made in the university and improving the academic function by continuously submitting monthly report from the respective head and deans of each department and faculties. d) The opportunities to enhance knowledge and measureless power of imagination should be achieved by visiting national and international university by introducing part of grant from the budget for this purpose.

**Key Words:** Structure, administration, behavior, quality, services, functions, leadership, organization, planning, management.

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